



**THE SHIPPING
ASSOCIATION
OF JAMAICA**

HALL OF FAME

2022

Who We Are



Formed in 1939, the Shipping Association of Jamaica (SAJ) is registered under the Trade Union Act of Jamaica and is a service provider to the Ports as well as a member-based organisation of terminal operators, stevedoring contractors and shipping agents, the latter of which are the marketing and logistics representatives of shipping lines in Jamaica.

The SAJ was founded against the backdrop of Jamaica's labour upheavals of the 1930s. Its founders comprised a small group of businessmen engaged in the shipping and terminal operating sector. Its main purpose at the beginning was to register, manage and train port labour and to negotiate wages and conditions of employment with the employee trade unions representing these workers.

Since that time, the SAJ has grown in membership, in focus and in relevance. Boasting a member of more than 80 businesses, the SAJ has led or participated in every significant development in the shipping and port sector in Jamaica.

The association works closely with Government agencies and the private sector to promote sustainability and growth in the shipping industry; and promotes initiatives to advance the interests of its members, employees and staff as well as delivers training programmes for industry members. Thus, the SAJ plays a key role in ensuring that Jamaica's maritime sector is competitive and remains

viable through vigorous representation on critical industry committees. It also promotes a high quality of industrial relations in the shipping industry through the Joint Industrial Council, which it established in 1952 in partnership with the Bustamante Industrial Trade Union, the United Portworkers and Seaman Union and the Trades Union Congress.

True to the core of its business as a labour hire organisation, the SAJ employs and manages a cadre of varying types of skilled workers which it supplies to the port across three shifts each day.

We have fostered the formation and growth of the Caribbean Shipping Association (CSA). We are not only a member, but also

serve as the home of its Secretariat. Our influence, markets and service provision are significantly enhanced by our synergies with this organisation and its network of maritime interests across the Caribbean, North and Latin America, as well as Europe.

Undeniably, we have much to celebrate – our historical labour agreements with the unions representing labour on the Port of Kingston, the continued work of the Joint Industrial Council, our dynamic role as advocates for our industry, among other achievements.

Our past performance and achievements give us tremendous confidence to face the challenges of the future with enthusiasm.



Message from the President



William Brown
President,
Shipping Association of Jamaica

Jamaica's shipping industry, and by extension the Caribbean and the world's, has been privileged to benefit from the expertise and influence of countless individuals who have, over the past several decades, made invaluable contributions to the sector.

Their accomplishments are astounding, ranging from the physical development of the ports to the progress of its industrious workers and their advancement as individuals and a whole. For over eight decades, the Shipping Association of Jamaica (SAJ) has strived to acknowledge their collective efforts and we continue that enduring task of identifying and honouring these towering figures of the maritime sphere.

Today, the SAJ formally launches its Hall of Fame and shares its inductees who have given distinguished service to the industry and inspired others through business excellence, sound leadership and lasting impact.

We are immensely proud of these trailblazers and their legacies which have encouraged generations of people in maritime and related fields. Their triumphs will continue to be the hallmark of excellence by which we improve, innovate and succeed.

I want to take this opportunity to encourage others to take up the mantle as stewards of this vibrant industry that has demonstrated its value and earned its standing as the mainstay of the global economy.

In recognition of their outstanding professional accomplishments and tremendous contributions to the development of the Jamaican and Caribbean shipping industry, these noteworthy individuals are hereby installed as Members of the Hall of Fame of the Shipping Association of Jamaica.



Congratulations

To the
HALL OF FAME INDUCTEES of the
SHIPPING ASSOCIATION OF JAMAICA



Grantley Stephenson



Charles Johnston



Alvin Henry



Harriat Maragh

Kingston Wharves Limited extends heartiest congratulations to all the Shipping Association of Jamaica's Hall of Fame Inductees, especially to KWL's Deputy Chairman Grantley Stephenson, Director Charles Johnston, Former Director Alvin Henry and Late Director Harriat Maragh.

Jamaica is built on the shipping industry, and you form the cornerstone in that sterling foundation.

Your individual and collective energy, wisdom, passion and dedication over the years have continued to enrich the shipping industry and chart a lasting legacy that will endure for generations to come.

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The Founding Fathers

Thomas Bradshaw; Percival A. George; C.N. Hislop; Charles Edward Johnston;
Luis Kennedy; Capt. Sibrandt Duhn List; CW Varney; Richard F. Williams;
and J.E.L. Webster



Capt. Sibrandt Duhn List

The development of the Port of Kingston is inextricably linked to the names of these nine men who contributed extensively to its progress and the strides made by the Shipping Association of Jamaica (SAJ) during its infancy.

From their impact on labour negotiations and influence on changes to the port's operations - including mechanisation and the streamlining of port workers' benefits - their vision and commitment left an indelible impact on the Association, and the industry at large.

Heralded by Charles E. Johnston, founder of the Jamaica Banana Producers and Jamaica Fruit and Shipping; his business partner Captain Sibrandt List; and Luis Kennedy, an associate of both men,

the SAJ would come to realisation on January 2, 1939 with List as founding chairman.

Bradshaw, George, Webster and Williams would join Captain List as part of its steering committee in the initial two years as they sought to bolster the fledgling association.

Captain List, Hislop, Williams, Varney, George and Webster were among the initial seven members of the first Managing Committee, which was completed Frederick W. Harris.

The early years of the Association were beleaguered by ongoing labour disputes which were at times, overshadowed by the threat of World War II which began in 1939. However, it was also marked by significant achievements including being charged with responsibility

for the security of the wharf in 1939 and the establishment of a central clearing house to collect charges on unpaid cargo at member wharves. This paved the way for the Association's revenue diversity, no longer relying solely on members' dues to operate.

Under their watchful eyes and steady guidance, Kingston Wharves Limited was founded in 1944, a major feat in the consolidation of three wharves to aid in stemming losses brought on diminished cargo volumes due to the war.

The Association's gleaming past and burgeoning future would not have been possible without the Herculean efforts of its Founding Fathers whose efforts continue to be felt today.

Congratulations to the Inductees to the



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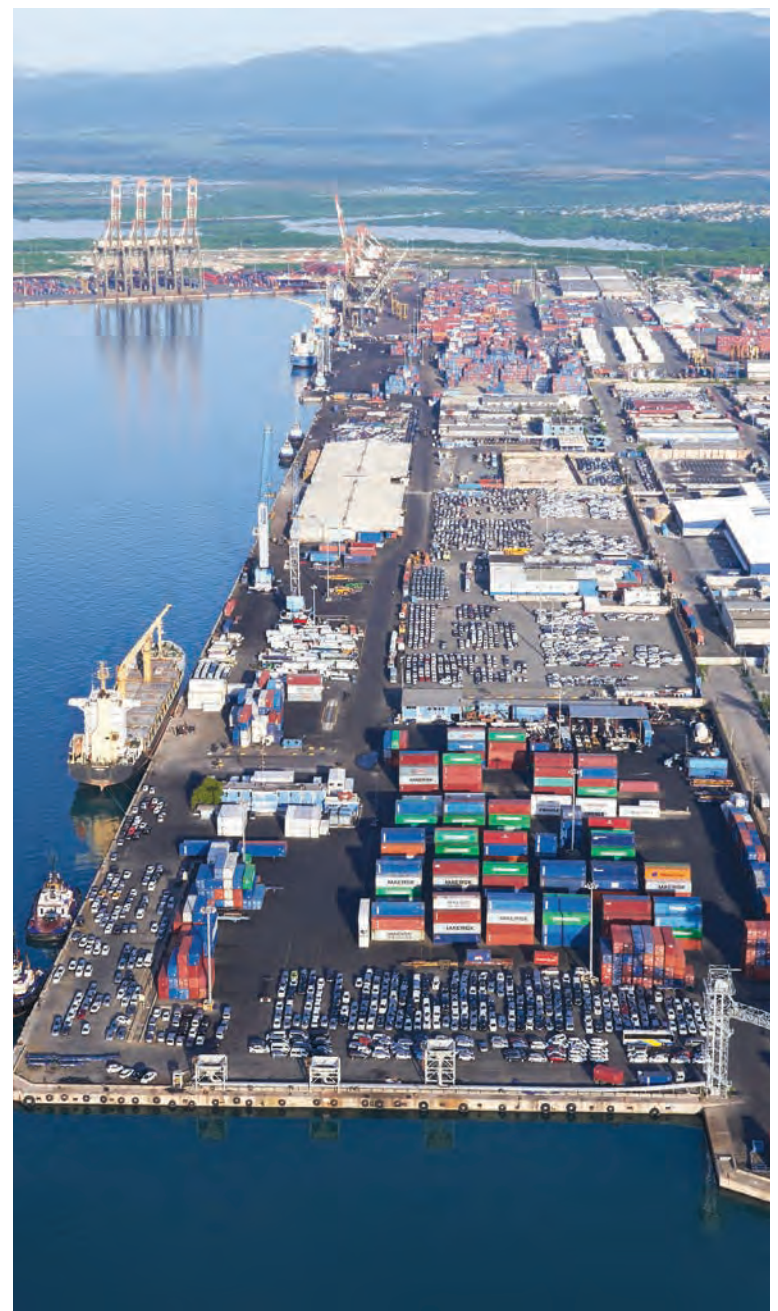
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Captain Harry Worton

The impressive seafaring credentials and vast experience and expertise of Captain Harry Worton made him well-equipped to significantly contribute to the stability, evolution and expansion of the Jamaican shipping industry at a time when his efforts were needed most.

Born in Nottingham, England, Captain Worton's affinity for life at sea was evident in his early years. His maritime career began in the 1940s when he joined the British India Steam Navigation Company as Third Officer on the flagship "Kenya". He rapidly moved up the ranks, and at age 24 he became a member of the Indo-China Steam Navigation Company. Two years later he had the distinction of being youngest master mariner traversing the waters between Hong Kong and Phnom Penh, Cambodia.

Captain Worton found himself on Jamaican shores in 1956 after ship trouble forced him to divert from his route back to Hong Kong from the UK. In addition to finding his future home, he also met the woman who would become his wife - Joy Moo-Young. The couple returned to Jamaica in 1965, and Captain Worton quickly secured employment as stevedoring and operations superintendent with Lascelles de Mercado Shipping.

His return came at an important juncture in the development of the national shipping industry. It was the early stages of the 'container revolution', and trade unions resisted the introduction of modern technology in cargo handling methods out of fear it would phase out manual labour and considerably reduce the earnings of workers at Port Bustamante. Serving on a

specially appointed SAJ task force, Captain Worton was instrumental in resolving the 1966 labour negotiations between the SAJ and the unions, which led to the establishment of the incentive scheme and shift system on the port.

He co-founded Ocean Stevedoring in 1967, and one year later established Newport Warehousing - the country's first private off-dock bonded warehouse. Inter Transport Services and Freight Agencies Limited were among his other business ventures.

He also served on several SAJ working committees, and was elected to its Managing Committee in 1983 and 1984.

Donald Petgrave Gray



The shipping industry owes a substantial debt of gratitude to Donald Petgrave Gray for his groundbreaking and enterprising work in facilitating the computerisation of national port operations. His initiative and expertise improved the efficiency and competitiveness in the dynamic context of worldwide shipping.

Raised on a farm in Portland, Mr Gray studied accountancy and worked with the Trout Hall organisation before joining Lascelles de Mercado as chief accountant in 1960. In 1965, the company incorporated Western Terminals Limited - a private wharf subsidiary - and based on his excellent work and growing reputation in the Lascelles Group, he was appointed chief accountant of the new entity. Mr Gray recognised early that a special management accounting system would be necessary to adequately

deal with the newly-developed wharfing operations on the new docks.

Based on his years of educational and practical experience, he was charged with identifying and introducing the first computerised management accounting system. He was the leader of various fact-finding missions to ports in Rotterdam, New York, Southampton, and other leading locations. He closely observed the latest methods of management technology, port administration and operations, as well as financial control.

After the successful installation of the new system at Western Terminals, Mr Gray earned the additional responsibility of overseeing the early phases of computerisation of Port Bustamante. The SAJ, which had already computerised aspects of

its accounting, was committed to the idea of bringing the port into the modern age and entered into a joint venture with Western Terminals.

In 1981, Port Computer Services Limited (now ADVANTUM) was established as a subsidiary of the SAJ to implement and maintain the computer requirements of the port and Jamaica's shipping industry.

Mr Gray was appointed as the first chairman, while concurrently serving as managing director of Western Terminals. He also became the chairman of an SAJ committee that examined the use of information technology in shipping; a SAJ Managing Committee member; director of Kingston (Container) Terminal Operators; and director of Western Storage Limited.

Alfred Rattray



Heralded as a legal luminary, consummate diplomat and civic-minded leader, Alfred Rattray, left a remarkable and lasting imprint on Jamaica's private and public sectors.

He was an accomplished man with a keen intellect and unwavering passion for service to his nation, and the shipping industry was extremely fortunate to have benefited from his sterling work at the Port Authority of Jamaica (PAJ).

He began his working life in 1949 as a civil servant tasked with clerical duties in the Department of Health and Income Tax. After completing a two-year stint, he embraced new roles as accountant and manager of the Food Control Distribution Department and import licensing officer/assistant trade administrator from 1951 to 1953.

He went on to serve as an administrative officer in the Ministry of Trade and Industry, where he focused primarily on industrial development, trade and commerce, mining and administration.

Mr Rattray also studied at the London School of Economics before reading for the bar at Lincoln's Inn. He joined the law firm of Myers, Fletcher and Gordon in 1964, and became a partner the following year.

His strong desire to serve his country and assist in its development never waned over the years. He played a central role in the creation of the Companies Act of 1965 and was a principal contributor to the Jamaica Stock Exchange, having spearheaded the drafting of the Memorandum and Articles of Association in 1968.

As PAJ chairman from 1970 to 1975, Mr Rattray was heavily involved in plans to develop the transshipment port in Kingston. He recognised the project represented a significant step towards providing Jamaica with total trade flexibility, and his pioneering work laid the platform for future growth and prosperity.

He started his own law firm - Rattray, Patterson, Rattray - in 1981, and was a government senator from 1989 to 2002.

Mr Rattray had the honour of serving as Jamaica's fourth ambassador to the United States and Permanent Representative to the Organization of American States.

Ernest Girod



The illustrious career of Ernest Girod has been a credit to the shipping industry, and his stellar accomplishments and lasting contributions will remain a strong source of inspiration for years to come.

Mr Girod got an early start in the maritime sector with an after-school job at the Salt River port, where he examined and dispatched sugar vessels for the West Indies Sugar Company. In 1952, he secured a position as timekeeper at GraceKennedy & Company Stevedoring Limited, which later became Port Services Limited. Through hard work and intellectual acuity, he was able to advance up the company ladder

to the position of managing director. He left the company in 1981 to join Kingston Wharves Limited as managing director, a position he held until he retired in 1994.

He was chairman of the SAJ for two terms in 1976 to 1978 and 1983 to 1985, and was a member of the Managing Committee for many years. He served as chairman of the North American Caribbean Bermuda Section of the General Stevedoring Council, and was also president of the Caribbean Shipping Association (CSA) from 1985 to 1988.

He played a central role in

upgrading the type and quality of stevedoring gear and developing a productivity incentive scheme on the port. He used his skills as a negotiator to help secure changes to the working conditions on the port in 1966, when a historic labour agreement was finalised between the trade unions and the Joint Industrial Council of the Port of Bustamante.

Mr Girod was also instrumental in starting the transshipment business that made Port Bustamante a reality. He assisted with the selection of modern equipment that ultimately led to the mechanisation of the port.

Francis Kennedy



Francis Kennedy's exemplary leadership in the shipping sector and his extraordinary commitment to nation building and driving commerce have assured him a place of prominence in the pantheon of great Jamaican captains of industry.

Mr Kennedy had early exposure to the business world and shipping, as his grandfather was co-founder of GraceKennedy Limited and his father, Luis Fred Kennedy, eventually took over the company's reins and was a former chairman of the Shipping Association of Jamaica.

He joined GraceKennedy in 1959 as a billing clerk and was promoted

to company director seven years later. He devoted a total of 46 years to the company before retiring as chief project officer.

Mr Kennedy took up the mantle of SAJ as president from 1997 to 1988, and again in 1992. He was also elected president in 1993, but had to demit office due to overseas work commitments.

He led the Association during a time of tense industrial relations, but his ability to empathise and negotiate averted any major disruptions at the port. He worked with a team of industry experts to develop strategies to make the Port of Kingston more efficient and resilient against the rising tide of

drug smuggling.

Mr Kennedy was appointed chairman of the Joint Port Committee of Jamaica and served on numerous sub-committees during his time on the Managing Committee. He played a keen role in within the Caribbean Shipping Association's General Council, and fully supported the vision of a vibrant shipping industry in the region.

A recipient of the Order of Distinction in the rank of Commander (CD), his selfless service to Jamaica extended beyond the shipping industry and covered many other sectors of importance to national life.

Harriat Pershad Maragh



Harriat Pershad Maragh possessed a disarmingly soft-spoken manner that belied the hard-driving businessman who scaled a steep ladder of success to leadership in the local and regional shipping industry. His shipping career began with R. S. Gamble and moved on to become a validating/traffic clerk with Lannaman & Morris in 1977.

A fast learner and tireless worker, he was promoted to managing director within a ten-year period. After the retirement of its principals, he became the owner and chairman/CEO of the Lannaman & Morris Group of Companies which he transformed into the Caribbean's most diversified shipping company. The development and growth of

Seafreight Shipping Lines owes much to his stewardship, as chairman and major investor, that saw that shipping line becoming the first and largest shipping line owned and managed by Caribbean nationals before being sold.

His company is the local agent for Carnival Cruise Line, the world's largest cruise line and he was also founding manager of the Ocho Rios Cruise Ship Terminal which the Group still manages on behalf of the Port Authority of Jamaica.

He served as president of the Shipping Association of Jamaica (SAJ) from 2003 to 2006 after serving on that body's Managing Committee

for four years and was an honorary member up to the time of his passing.

During his leadership, the SAJ made a substantial contribution in both financing and manpower toward the certifying of the Port of Kingston under the International Ship and Port Facility Security Code (ISPS), making Kingston one of the first ports in the western hemisphere to qualify for such world-class certification.

It was also during his tenure that a new firm, Assessment Recoveries Limited, was formed to improve the turnaround time for equipment used by the lines; the collection of assessed charges; and providing a source of revenue for the SAJ.

Hylton Clarke



Driven by a passion that was clearly reflected in his words and actions, Hylton Clarke served the Jamaican shipping industry with the highest distinction.

He will be long remembered for his tireless work and resolute commitment to advancing the national maritime sector.

His career in shipping started in 1958 as a timekeeper at A.E. Parnell Limited, a stevedoring firm where his sister, Daphne Clarke-McLaren, worked as the secretary. In 1966, Mr Hylton and sister established

Maritime and Transport Services, a shipping agency, and in 1974 they became the majority shareholders of A.E. Parnell.

The siblings would go on

to set up the Maritime & Transport Group of Companies, which included Maritime Towing Company Limited; Maritime General Insurance Brokers Limited; Seaports Equipment Limited; R.S. Gamble Limited; and Arnold Malabre & Company Limited. Mr Clarke was also chairman of Amalgamated Stevedores Limited and a director on the board of APM Terminals Jamaica Limited.

His sterling contribution to the development of the local shipping industry spanned more than 40 years.

He was vice-chairman of the Shipping Association of Jamaica from 1981-1983, and joined the Managing Committee in 1974.

He continued his service on this committee for 31 years, one of the longest tenures in the history of the association, until his death in 2003. He had the privilege of sitting on the committee with his son, Kim, its first father-son duo.

Mr Clarke served on the Joint Industrial Council at Port Bustamante, and played a vital role in maintaining good industrial relations on the Port of Kingston by handling the labour negotiations in 1984. He also served on the agents and industrial



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Ludlow Stewart



With an excellent track record of service that can be rivalled by a few, Ludlow Stewart stands as one of the greatest leaders of the local and regional maritime sector.

Mr Stewart joined the United Fruit Company in 1957 as an assistant boarding clerk. He eventually rose to the position of freight manager.

His next job was with R.S. Gamble & Son Limited, and in 1980 he was appointed its managing director. A year later, he was asked to concurrently function in the same role at Arnold Malabre & Company Limited, a newly acquired subsidiary. He would go on to occupy the position of chairman and chief executive officer of both entities, and

later purchased the total shares and business assets of Arnold Malabre in 1999.

Mr Stewart is the longest-serving president of the Shipping Association of Jamaica (SAJ), completing seven years in the position over three terms in 1978 to 1980, 1988 to 1990, and 1995 to 1997. He was a member of the Managing Committee for almost three decades, director and deputy chairman of Port Computer Services (now ADVANTUM), a subsidiary of the SAJ.

He was involved in establishing the SAJ's outreach clinic to meet the needs of neighbouring communities and retired port workers. He also

played a critical role in initiating significant labour reforms on the Port of Kingston, which ultimately produced the landmark labour contract in 1998. His earlier advocacy in the 1980s contributed to the creation of an incentive award and housing programme for port workers.

He spent 10 years as the chief negotiator on the Joint Industrial Council, where he was chairman at the time of his passing in 2002. Mr Stewart served as vice-president of the Caribbean Shipping Association from 1978 to 1981, and president from 1981 to 1984. He was named the SAJ Personality of the Year in 1985 and received the Order of Distinction of Jamaica in 1989.

Charles H. Johnston



Charles Henry Johnston has been in shipping all his life. His grandfather, Charles Edward Johnston, was a founding father of the Shipping Association of Jamaica (SAJ) and his father, Ernest Michael Johnston, served as chairman of the SAJ. Charles Henry has served two periods in the role of president of the SAJ, in 1993 and from 2018-2020.

Born into both agriculture and shipping, it was only natural that he would enter those industries as soon as he completed his tertiary education at the University of Pennsylvania's Wharton School of Finance and Commerce, where he gained a Bachelor of Science degree in Economics specialising in

International Trade and Finance. In 1964 he started working with the Jamaica Fruit and Shipping (JFS) Group of Companies and immediately set about applying his theoretical knowledge to the practical realities of Jamaica's agricultural and shipping industries.

In the 1986, he took on the double mantle of chairman of JFS and the Jamaica Producers Group. His service to the SAJ goes back to 1966, at a time when major changes were taking place on the waterfront in the areas of modernisation and industrial relations. He was elected to the Managing Committee of the SAJ in 1976 and it was in 1993 that he was elected to his first term as

the Association's president. In that year, the new offices of the SAJ were officially opened in Newport West. In 2006, he was conferred with the National Award of Order of Distinction, Commander Class, for his contribution to agriculture, specifically the banana industry. In 2008 he was inducted into the Hall of Fame of the Private Sector Organization of Jamaica for his outstanding contribution to Jamaica's shipping and agriculture industries.

He currently serves as executive chairman of Jamaica Fruit and Shipping Company Limited, and chairman of Jamaica Producers Group Limited.

Alfred Rattray



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CONGRATULATIONS TO ALL OF THE INAUGURAL SAJ HALL OF FAME INDUCTEES.

WE ARE
PRIVILEGED
THAT OUR
FOUNDER,
REGINALD
C.N. SMITH, IS
AMONG
THESE
DECORATED
STALWARTS
OF JAMAICA'S
HISTORICAL
SHIPPING
INDUSTRY.



REGINALD "REGGIE" C.N. SMITH, F.I.C.S.
FOUNDER OF THE SHIPPING SERVICES
GROUP OF COMPANIES.



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Reginald Smith



A true stalwart of the Jamaican and regional shipping industry, Reginald Smith was born in 1926 and received his education at Whitfield Town Elementary and Lincoln College.

He started his career in the maritime industry in 1946 as a junior shipping clerk. In 1950, after joining Sprostons (Jamaica) Limited, he experienced an upward career trajectory. By 1953 he reached the level of supercargo, and four years later he became operations manager. He joined Lascelles Shipping in 1967 and was elected to the board of directors that same year.

In 1972, he conducted a feasibility study to determine the best measures

for port improvements. Based on the results, he combined the stevedoring sections of Lascelles, A.E Parnell and Ocean Shipping Limited to create Jamaica Terminal Operators. The new organisation was a model of efficiency, and Mr Smith assumed the role of managing director.

Guided by his keen entrepreneurial mindset, he purchased the Kingston-based shipping agency business Lasocean and transformed it into a substantial and successful enterprise. When the growing prosperity necessitated expansion, he partnered with Charles Johnston to form the Shipping Services Group of Companies.

A Fellow of the Institute of Chartered Shipbrokers, Mr Smith dedicated over 50 years to the shipping industry. He was vice-chairman of the Shipping Association of Jamaica from 1979 to 1980, and served two terms as chairman from 1981 to 1982 and 1985 to 1986. In his second term, the post of chairman was replaced by president, and he was the first to be so addressed.

Mr Smith also served the Caribbean Shipping Association (CSA) from 1981 to 1984 as chairman of the Group A committee, which represented national associations and agents.

Robert Kinlocke



Robert Kinlocke can truthfully claim to have been in shipping his entire working life. Upon graduating from Mannings High School in 1970, he was interviewed for a job at Sprostons Shipping and gained employment there as a junior clerk. In December of that year, he moved on to Kingston Wharves Limited (KWL), joining its accounting department.

Early in the 1980s, while still a management trainee, KWL placed him at the Ports Authority of Jamaica to work with the consultancy team of Louis Berger International, which was doing the first port development and marketing study for the Port

of Kingston. He gained invaluable experience and knowledge while travelling with the team to other ports in the hemisphere to observe and learn from their operations. Upon his return to KWL, he was given the position of acting general manager of the local agency for Zim International Shipping, then the world's largest shipping line.

When KWL merged with Western Terminals in 1994, Mr Kinlocke became managing director of the expanded KWL operations. At that time, GraceKennedy Limited was the major shareholder in KWL and also contracted to manage the container terminal. He immediately set about the

task of making the Port of Kingston a modern, efficient facility that could compete with the high standards of the best ports in the hemisphere.

In 2003, when GraceKennedy Limited sold its shipping interests, Mr Kinlocke purchased Gateway Shipping and International Shipping Limited, and became part owner and a director of Port Services Limited, and Allied Trucking and Marine Services.

He was involved in the activities of the Shipping Association of Jamaica from the 1980s and served on the Managing Committee for several years.

Vance Lloyd Lannaman



Vance Lannaman's contribution to the Jamaica's shipping industry is one of the most storied, impacting the island's cargo and cruise lines like few before him and even fewer since.

Mr Lannaman was one of two founders, the other being Ainsley Morris, of Lannaman and Morris Shipping Limited which was established in 1973 after he departed Alcan Sprostons Jamaica Limited as boarding agent. Since the company's inception nearly five decades ago, Lannaman and Morris has established itself as a sector leader and, for many, the standard for cruise ship management in the locally and within the Caribbean.

Early on, the company saw immense success when it began managing

the Ocho Rios Cruise Ship Terminal on behalf of The Port Authority of Jamaica, a role which it has continued for near four decades.

Mr Lannaman began his career in shipping in the early 1950s at Sprostons, and over a ten-year period he was promoted to assistant shipping manager, the post he departed to incorporate Lannaman & Morris Shipping Limited and Port Contractors Limited.

The lifelong learner was also a Fellow of the Institute of Chartered Shipbrokers – London and a Fellow of the Institute of Arbitrators – London. Mr Lannaman was a strong believer in education and training for those within the industry and began

lobbying the Jamaican Government to the Caribbean Maritime Institute, now the Caribbean Maritime University, in the 1970s. He believed that Jamaica could hold a significant place within the maritime sector and desired to cater to gaps and shortages that were apparent then.

His intense efforts to realise his dream of having a local training institution would become a reality in 1980. Lannaman's foresight was commensurate to the esteem in which his colleagues held him.

He is remembered as an outstanding mentor, sharp negotiator, and fearless advocate for the rights of shipping agents and the industry at large.

Alister Cooke



A pioneer in applying Information Communication Technology (ICT), Alister Cooke's skills as a project manager saw him contributing immensely to the modernisation of Jamaica's shipping industry. After graduating from high school, he became an audit clerk at the Carman & Bruce (now PWC) and it was while auditing the accounts of the Shipping Association of Jamaica (SAJ) in 1962 that he was offered the job of chief clerk.

He took the job while also successfully pursuing part-time courses for the Chartered Institute of Secretaries and Administrators at the College of Arts, Science and Technology (now UTech, Jamaica), of which he is a fellow.

A major turning point took place with the 1966 labour agreement that saw port workers being paid weekly by the SAJ if they

reported for work per contract. This contract was the foundation for a stable and productive labour force which is now globally competitive in the age of containerisation.

The new arrangements for a centralised weekly payroll came at a time when computers were being introduced for such purposes and Mr Cooke aced an aptitude test for persons interested in being trained for the new computerised system.

He was soon appointed both data centre manager and office manager and introduced more efficient systems to encompass the accounting functions and the deployment of labour.

He was promoted to general manager in 1978 and, in 1981 he was employed to GraceKennedy and later seconded to Port Computer Services Ltd., a SAJ

subsidiary established to provide computer-based services to the private sector companies at the port.

In 1994, he was appointed project manager to merge the corporate structures of Western Terminals and Kingston Wharves Limited (KWL). In 1995 he accepted the post of KWL general manager when the operations of Western Terminals were merged with KWL's.

Additionally, Mr Cooke found time to perform public service as chairman of both the HEART Trust/NTA and the National Council on Technical and Vocational Education and Training (NCTVET).

He is also a Justice of the Peace and was awarded the National Honour of Order of Distinction (Officer Class).



CONGRATULATIONS

SHIPPING ASSOCIATION OF JAMAICA HALL OF FAME INDUCTEES

Jamaica Producers Group congratulates the outstanding men and women who, by their invaluable contributions to the Jamaican Shipping Industry, have been inducted into the Shipping Association of Jamaica Hall of Fame.

We especially salute the following inductees who have served our Group over the years:

Charles Johnston

Chairman, Jamaica Producers Group Limited, JP Shipping Company Limited and Geest Line Limited, and **Director**, Kingston Wharves Limited

Grantley Stephenson

Director, Jamaica Producers Group Limited and Kingston Wharves Limited

Charles E. Johnston

Founder and former Managing Director, Jamaica Banana Producers Association (now Jamaica Producers Group)

Cpt. Sibrandt List

Founder and former Director, Jamaica Banana Producers Association (now Jamaica Producers Group)

Luis F. Kennedy

Former Director, Jamaica Banana Producers Association (now Jamaica Producers Group)

Francis X. Kennedy

Former Director of JP Shipping Company Limited

Noel Hylton

Former Director of JP Shipping Company Limited

Harriet Maragh

Former Director, Kingston Wharves Limited





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Alvin Carl Henry



Alvin Henry has spent much of his life contributing to the development of the local and regional maritime spheres. His storied tenure began in 1969 when he joined with the Shipping Association of Jamaica (SAJ) as an accountant/office manager after spending almost a decade at the professional services firm, PricewaterhouseCoopers.

The Association benefitted from his technical and professional expertise which saw him introduce new systems that contributed to his rise to financial controller. By 1981, Mr Henry was promoted to SAJ general manager, the result of his long years' dedication to its management and development.

At the same time, he was called upon to aid the administration of the fledgling Caribbean Shipping

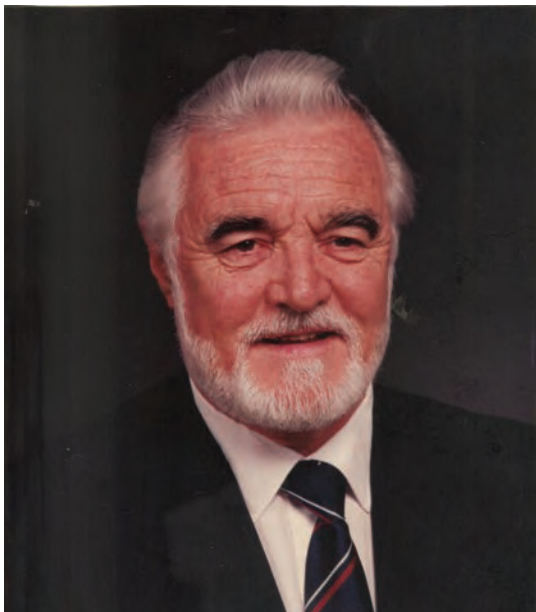
Association (CSA), where he began as corporate secretary in 1977. Later, he would be elevated to the role of CSA executive vice-president, beginning in 1981 until 2001, arduously offering service to the body. For his diligence, the CSA awarded him its Caribbean Shipping Association Meritorious Award in 1995.

His sharp negotiating skills would be tried on numerous occasions as he led the SAJ during a period of significant change characterised by economic and political transformation in Jamaica, as well as a technological revolution within the wider shipping industry. The rapid developments in industrial and human resources, and his part in enabling the association's malleability, resulted in him being bestowed the SAJ's Special Award for Dedicated Service in 1989.

Shortly after, with the support of the SAJ's president and Managing Committee, he would spearhead the acquisition of the Association's current administrative office in Newport West in 1992, a move that brought it closer to its members and the port.

He was instrumental in several difficult labour negotiations during his tenure, the most noteworthy being the breakthrough agreement between the SAJ and the unions represented by the Joint Industrial Council in September 1997. This historic pact came after a near year-long negotiation, aiding the reorganisation of the port's workforce and ushering in reforms that increased productivity and lowered the cost of operations, which considerably improved the Port of Kingston's global competitiveness.

Captain Michael Belcher



Captain Michael Belcher's involvement in the shipping industry began on the high seas in the 1950s as a seafarer educated at the Edward VII Nautical College in Wales. His sterling contributions to the Jamaican and Caribbean shipping industry span a period of more than four decades beginning in 1963 when he came to Jamaica as general manager of Kingston Wharves Limited (KWL) and Kingston Terminal Operators which managed the Kingston Container Port.

From 1968 he was a member of the Shipping Association of Jamaica's (SAJ) Managing Committee, serving as vice-chairman in 1972 and 1973 and as president in 1994. He was a member of the SAJ team at the

Muirhead Commission which heralded a new paradigm of industrial relations and modernisation for the Port of Kingston. He was also a member of the industry team in the Parliamentary discussions of the Merchant Shipping Act that was subsequently enacted.

His success in changing the billing system for ship handling from 'cost plus' to a fixed charge is regarded as one of the most significant innovations in the modern shipping industry. It gave Kingston a decided advantage over other regional ports. Under his leadership, the SAJ's training programme swung into high gear with workers participating in various stages of skills acquisition for the new technologically-driven port

operations.

It was during Captain Belcher's tenure as president that the SAJ established its canine service with seven handlers and dogs after a ten-week training programme. This service, named K-9, was Jamaica's first private canine operations and enhanced the country's effectiveness in preventing and detecting the illegal trafficking of drugs.

In September 1994, the merger of KWL and Western Terminals was completed, with the former listed on the Jamaica Stock Exchange. In 1984, Captain Belcher became the first person to receive the "Shipping Personality of the Year" award from the SAJ.

Noel Anthony Hylton



Noel Anthony Hylton became an icon of the shipping industry due to the scope and depth of his tremendous contributions. He joined the Shipping Association of Jamaica (SAJ) in 1966, at the height of one of the most momentous periods in the history of Jamaica's maritime sector, when he was charged with the implementation of the historic labour agreement.

That industrial relations agreement of 1966 sent a strong message of hope to the rest of the Caribbean, and in 1969 five national shipping associations met

in Trinidad and Tobago to discuss the Jamaican experience. As a result, the Jamaican team of Peter Evelyn (SAJ chairman) and Mr Hylton (then general manager) was requested to head a steering committee to explore the establishment of a permanent system of collaboration that would be mutually beneficial to all regional maritime interests.

Mr Hylton served as secretary to the Steering Committee for the establishment of that organisation envisaged to represent shipping interests in the region, and in 1971

the Caribbean Shipping Association (CSA) was launched with Mr Evelyn as founding president and Mr Hylton its founding secretary. He remained in charge of the operations of the SAJ until 1975, when he was seconded to the government to establish the Port Authority of Jamaica (PAJ). He led the implementation of one of the first major transshipment hubs in the Caribbean in the Kingston Container Terminal.

During his tenure at the PAJ, Mr continued to work closely with the SAJ, and was supportive of the

association's modernising role in industrial relations on the port of Kingston, which has led to one of the most stable and advanced shipping sectors in the hemisphere.

Mr Hylton led the PAJ as chairman and chief executive officer for over 40 years and his unwavering commitment to national development, fuelled by his passion for excellence, was the driving force behind his sterling accomplishments.

He received the SAJ's Lifetime Achievement award in 2005.

Condell Stephenson



Condell Stephenson's entry into shipping may not have been premeditated but his remarkable half-century stint is testament that it was no miscalculation.

Mr Stephenson is port captain for Hoegh Autoliners and is responsible for its operational functions in Jamaica, also providing oversight for the shipping line's feeder service in over a dozen regional ports. But before this impressive assignment, the Porus, Manchester native began his protracted stint in the industry in 1971, when a friend informed him of an opportunity at Kingston Wharves Limited (KWL) shortly after he graduated from the St Jago High School in St Catherine.

He began his career as an accounting clerk at KWL, a far cry from his boyhood dream of a thriving career as a radio announcer. Once at KWL,

Mr Stephenson's appetite for growth developed and he, along with another colleague, the late Robert Kinlocke, persuaded the company to sponsor their pursuit of a certificate in business studies at the College of Arts, Science and Technology, now the University of Technology.

Mr Stephenson's mindset to work saw KWL once more assist him to further his education, this time through a scholarship to pursue an undergraduate degree at the University of Wales, United Kingdom, where he earned a degree in maritime studies. Upon completion in 1979, he returned to Jamaica where he became a management trainee within the GraceKennedy Shipping Division, and was later seconded to KWL's subsidiary Kingston Terminal Operators.

His rise through the ranks was swift and saw him serve

in numerous roles including planning manager, administrative manager and general manager – operations. Mr Stephenson also held the post of human resource and development manager at APM Terminals (Jamaica) Limited. A steadfast supporter of advancing the island's port workers, Stephenson became involved with the Shipping Association of Jamaica (SAJ), where he is currently a Managing Committee member.

His impact was also felt regionally at the Caribbean Shipping Association (CSA) where he served a six-year stint as training director, beginning in 1986.

Mr Stephenson's contribution to the industry also extends to labour affairs from his tenure as chairman of the Joint Industrial Council of the Port of Kingston where he helped to promote harmonious relations.



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Corah Ann Robertson Sylvester



Corah Ann Robertson Sylvester's admission to the upper echelons of shipping was never guaranteed, but she has forged an enviable career of pushing boundaries and breaking glass ceilings.

Over a career that spans three decades, Mrs Robertson Sylvester has achieved the improbable on multiple occasions. From serving as the first female vice-president of the Caribbean Shipping Association (CSA) before becoming its first and, still only, female president, she stands as a trailblazer for women in maritime.

But before those towering accomplishments were added to her biography, the lifelong learner was a graduate of the Campion College; the University of the West Indies, Mona; the Norwegian Shipping Academy and the Trainmar Instructor's Workshop, facilitated by the

United Nations Conference on Trade and Development.

Mrs Robertson Sylvester's storied journey began at Kirk Line where she started as a line manager before being promoted to sales and marketing manager; and project manager for Coastal Shipping/Interseas. Later, she would hone these skills at Jamaica Freight and Shipping where she served as director of sales and marketing, managing these assets for lines represented by the company, including Seaboard Marine and Jamaica Producers Shipping Co.

In 2003, she would be appointed to her current substantive role as CEO of Seaboard Freight & Shipping Company Jamaica Limited, a subsidiary of the US-based Seaboard Marine Limited. At the same time, she distinguished herself as vice-president of the Caribbean Shipping Association, a role she

held from 2000 to 2003.

Among the many triumphs during her stint as president was the successful regional implementation of the International Ship and Port Facility Security Code and the establishment of a port relief fund for hurricane-ravaged Grenada in 2004.

Mrs Robertson Sylvester would see her meteoric rise continue over the ensuing decade with numerous appointments including director of the Port Authority of Jamaica from 2007 to 2012. More recently, she has chaired the Maritime Authority of Jamaica since 2016 and is also a council member of the Caribbean Maritime University.

She is currently vice-president of the Shipping Association of Jamaica.

Denise Lyn Fatt



Decades of service to the maritime profession have distinguished Denise Lyn Fatt's passion and drive for the development of the local and regional shipping industry.

The St Hugh's High School for Girls and University of the West Indies alumna began her journey at Newport Warehousing Limited as a customer service representative in 1976. Two years later, she was transferred to InterFreight Agencies Limited to expand its export service across the Caribbean.

She would leave to join the United Nations Children's Fund as a senior supply assistant in 1981, where a year-long stint prepared her for a return to her first love, shipping.

Mrs Lyn Fatt was appointed the general manager for Ocean Air International Limited, where she spearheaded the development

and implementation of systems that helped to increase sales annually. She departed Ocean Air to start Freight Handlers Limited with her husband in 1988, where she has served as managing director until present.

She remains active in the Shipping Association of Jamaica, where she is involved with the Agents' Committee, which she served as chairman for several years. Her experience and invaluable contributions would lead to her election to the Association's Managing Committee in 2009, later achieving the historic feat of being its first female vice-president three years later.

Mrs Lyn Fatt again made history when she was elected as the SAJ's first female president, serving from 2018 to 2019.

She plays an integral role in the SAJ's ongoing dialogue with

the Government of Jamaica regarding the proposed Customs Act, which will repeal and replace existing legislation, assisting with the Association's submissions to facilitate the industry's reformation and Jamaica's overall appeal as a node in the global logistics chain.

She has served as a director of the board of the Caribbean Maritime University (formerly Caribbean Maritime Institute).

She is a member of the Caribbean Shipping Association's Silver Club and ex-officio president of the St Hugh's High School Past Students Association.

She is also a graduate of the Norwegian Shipping Academy with a post-graduate diploma in professional shipping.



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Geoffrey Robert Collyer



The maritime contribution of Geoffrey Robert Collyer has extended beyond our Jamaican shores to the Caribbean and the world, making him a true champion of international shipping.

Born just east of London, he was given the opportunity for employment in Jamaica with a Canadian subsidiary company in 1961.

One of his first tasks was to represent the Shipping Association of Jamaica (SAJ) at the Moody Commission of Enquiry into the turbulent labour relations in the Port of Kingston. Over the next few years, the SAJ created a labour relations scheme which transformed

relations between port workers and employers.

He worked with Mr Eric Milsted in drawing up an agreement that was fair to all concerned. It was approved by the SAJ Managing Committee and presented and agreed upon at the Joint Industrial Council and took effect in July 1966.

For several of the following years he was vice-chairman of the SAJ, and in 1970 he accepted the role of chairman.

During the late 1960's he visited sister companies in Trinidad and Guyana and agents in Barbados and described to them the labour agreement achieved in Jamaica. It was suggested that they visit Jamaica to observe its arrangements

first-hand.

So impressed were they that an agreement was made to include the other Caribbean islands in these fact-finding missions. These meetings led to the formation of the Caribbean Shipping Association (CSA) in 1971 with the secretariat based in Jamaica. He was transferred back to the UK shortly after this event and subsequently managed his group's shipping operations in Europe while retaining a role as Caribbean representative.

He retired in 1986 but continued over several years to share his industry knowledge, through consultancy work, with Jamaican and regional shipping organisations including the SAJ and CSA.

Gladstone Ainsley Morris



Ainsley Morris' surname is part of the iconic Lannaman & Morris corporate signature that has become synonymous with world-class cruise and freight shipping services. His initiation to the exciting world of maritime business began immediately after he graduated from Cornwall College in St James and secured his first job in 1956 at the Montego Bay Unifruitco wharf.

By 1970 he was shipping superintendent of the firm in Jamaica and had decided that the maritime vocation would be his for the rest of his working life. He became manager of Trans Caribbean Maritime Services before joining Vance Lannaman to form Lannaman & Morris, ship agents and brokers, in 1972. The firm represented a strategic merger of skills between two experts who had considerable experience and knowledge in the

areas of both cruise and freight shipping.

Lannaman & Morris became a strong force for the expansion of cruise shipping in Jamaica and the Caribbean and proved tremendously successful in representing major freight lines such as Evergreen. In 1998 both partners retired and sold their company to Mr Harry Maragh but remained as consultants.

Mr Morris was elected Shipping Association of Jamaica (SAJ) president in 1991. His year at the helm was hectic as Jamaica's inflation rate soared, and the Jamaican dollar devalued appreciably.

Despite the prevailing conditions, the SAJ kept firmly to its path of development and proceeded with its purchase of the large factory building which had housed Jamaica

Frozen Foods, from the government of Jamaica, for reconditioning as the SAJ's new headquarters. The refurbished building was also expected to provide commercial space for rental to firms servicing the shipping industry and subsequent history has proven the wisdom such foresight.

It was during his term as SAJ president that the association began the registration of truckers serving the port to ensure the best service was offered and better security could be maintained.

These efforts at bringing order and accountability at the Port of Kingston addressed a number of concerns that included avoidance of customs duties and other government imposts; illegal entry and exit of persons; illegal trafficking of drugs, and larceny of cargo.

Grantley Stephenson



Grantley Stephenson's journey in the local and regional shipping industry started in 1972 when he joined Alcan Jamaica Company as pier supervisor at Port Esquivel. Three years later, he joined the Jamaica Merchant Marine, a newly formed government entity, as a management trainee.

By 1987, when the Jamaica Merchant Marine was privatised, he had risen to the post of acting general manager and was appointed managing director of Jamaica Freight & Shipping, to whom the operations of the Jamaica Merchant Marine had been divested, in 1988.

At that time, Jamaica Freight & Shipping was the local agent for

Seaboard, but in 1999 Seaboard decided to form its own local agency, and they invited him to head Seaboard Freight & Shipping Jamaica Limited as chief executive officer. This successful tenure lasted four years until he assumed the helm of Kingston Wharves Limited (KWL) as managing director in 2003.

Between the years 2004 and 2014, Mr Stephenson served in the dual role of chairman and CEO of KWL, and proved to be a visionary and deal-maker who was ideally positioned to take the port facility to new levels of modernisation and efficiency. He championed the ambitious expansion project for KWL's Berths 8 and 9 and proved that the costly exercise was more than worthwhile.

Among his major achievements as SAJ president, from 1998 to 2002, were his leadership of the association's team at the Muirhead Commission and heading the industry team in the parliamentary discussions of the Merchant Shipping Bill, which was enacted.

As president of the CSA from 2012 to 2015, he set about making the regional organisation a profitable one that did not need to rely on the SAJ and other bodies for financing.

For his outstanding work in the Jamaican shipping industry, he was conferred with the Jamaican National Award of the Order of Distinction – Commander Class in 2007.

Ishmael Emmanuel Robertson



Ishmael Robertson personifies the strategic partnership between agriculture and shipping that laid the foundation for the development of a strong, indigenous Jamaican business community.

Before starting his own business, Mr Robertson developed his agrarian knowledge and skills with the Jamaica Citrus Growers Association and later at the Agricultural Marketing Corporation (AMC). Rising to become general manager and later chairman of the AMC, he was a pioneer in the export of fresh Jamaican produce.

His first business was Gloucester Trading which was incorporated in July 1972 and offered forklift and warehousing services. His other interests included Newport West Cold Storage, which he started

in November 1972, and Port Cold Company Limited, which was started in 1982.

He was elected to the SAJ's Managing Committee in 1983 and served until 1995. He held the position of vice-president of the SAJ from 1994-1995 and was also a trustee of the Port Workers Pension Fund. As a Managing Committee member, he also represented the SAJ on the Board of the Trafalgar Development Bank.

Mr Robertson shared the vision of a proactive SAJ that invested in real estate and participated in the ownership of new port developments, which many believe has been a key factor in advancing the development of the local private players in the shipping industry.

He also pressed for the expansion

of the local shipping industry into all aspects of a wider regional and global maritime industry.

He was a Category 'B' member in the Caribbean Shipping Association where he promoted the ideas of it gaining observer status at CARICOM meetings, and private shipping qualifying for loan facilities of the Caribbean Development Bank.

He also represented the SAJ at the Joint Select Parliamentary Committee which examined and formulated the Jamaica Merchant Shipping Act.

He was invested with the Order of Distinction in the rank of Commander for his "pioneering contribution to the development of Jamaica's maritime sector" in 2018.



Making maritime development a priority

THE BOARD AND STAFF OF THE MARITIME AUTHORITY OF JAMAICA (MAJ) congratulate Director General Rear Admiral (Ret'd) Peter Brady on his induction in the Shipping Association of Jamaica's (SAJ) Hall of Fame for his invaluable contribution to the maritime industry and to Jamaica.

Among his meritorious achievements, Rear Admiral Brady was appointed Special Envoy to the International Maritime Organization (IMO), where Jamaica has served as a member of the IMO Council since 2007 to present, which has raised Jamaica's reputation as a Maritime State. He has served as the Vice Chairman of the Board of Governors of the World Maritime University (WМУ) in Malmo, Sweden and has been a serving member of the Board of Governors since 2007.

Rear Admiral Brady was a member of the IMO's special working group in London which developed the International Ship and Port Facility Security (ISPS) Code and was instrumental in the introduction, training and implementation of the ISPS Code under the Safety of Life at Sea Convention (SOLAS) in Jamaica for our port facilities to enable Jamaica's readiness for its compliance in July 2004.

Also in 2016, he led the MAJ team which assisted shippers in the industry to meet the compliance requirements under SOLAS for verified gross mass (VGM) shipments on international carriers.

We are proud of his contribution to the maritime sector and to Jamaica.

We say hearty congratulations to all the awardees to the SAJ's Hall of Fame.

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Hall Of Fame 2022

Laurence Paul Scott



The name Laurence Paul Scott is synonymous with transformation, a descriptor he earned as a pioneer of local and regional shipping beginning at an early age.

Mr Scott's entry into shipping was not immediate as he began work as a clerk at the Bank of Nova Scotia, a brief stint that would transition into a career at GraceKennedy Shipping in 1958.

His rise thereafter would be swift, as Mr Scott became honorary secretary of the Joint Industrial Council, a post he held for two years. He would soon be promoted to the role of chairman of GraceKennedy Shipping, which

paved his way to joining the Shipping Association of Jamaica's Managing Committee in 1960. A year later, he was elected vice-chairman and was instrumental in plans for the movement of the Port of Kingston from the piers of Port Royal Street to more efficient and advanced facilities at Newport West, which was inaugurated in 1966.

This bold accomplishment he ushered in as the Association's chairman, a post he was elected to in 1965, achieving the extraordinary feat of becoming the SAJ's youngest head ever at just 29 years old. His tenure would last for five consecutive years. However, his personal achievements came at a time

when significant adjustments were ongoing at the young port. Among the changes required was the formalisation of port work and the development of skilled labour and improvement of their circumstances.

Hard-won victories came for the registered port workers when Mr Scott's negotiations with union leaders and worker-delegates resulted in a health and medical scheme, pension plan, paid vacation leave, guaranteed weekly wages and an incentive scheme.

The overall improvements in working conditions and labour arrangements contributed to heightened productivity and efficiency at the port.

Paula Pinnock



Paula Pinnock made history in the year 2000 when she was elected as the first female member of the Managing Committee of the Shipping Association of Jamaica (SAJ). Her journey to that position of great responsibility reveals the quality of her indomitable spirit.

Mrs Pinnock began her shipping vocation in 1972 when she was employed as a junior accountant at Arnold Otto Meyer Ltd, importers of German products operating in Newport West. She soon moved from there to Ocean Shipping Limited, a firm operated by Peter Evelyn, a past president of the SAJ.

Mrs Pinnock's courteous manner and professional efficiency caught the attention of Ainsley Morris,

another SAJ past president who was then an owner of Lannaman & Morris Shipping Limited (LMS). He offered her a position in the LMS accounts department in 1976 and became her mentor.

He placed her in the stevedoring department, in charge of billing, then to the freight department before the company decided to create LMS Sales & Marketing Company for their rapidly expanding business. After that, she was appointed manager of Metro Shipping, a subsidiary of LMS.

Mrs Pinnock was very active in the SAJ, serving on the Agents' Committee and becoming its chairman for several years. She also served on the Joint Industrial

Council.

She acquired Port Contractors Limited, agents for Crowley Maritime, when the original owners of LMS retired and decided to sell their interests in the business in 1996.

In 2000, she was elected a member of the SAJ Managing Committee. Mrs Pinnock was involved in the Caribbean Shipping Association serving as a Group A representative and was installed a Silver Club member in 2014.

She sold Port Contractors Limited to Maritime and Transport Services, capping 40 years of service to the Jamaican and Caribbean shipping industry.

Robert Bell



From his first day in shipping, Robert Bell discovered his lifetime vocation. It began at Sprostons (Jamaica) Limited in 1955 when he gained employment as boarding agent.

Sprostons was the agent for Saguenay Shipping, a subsidiary of the Alcan Group in the 1950s and during this period they worked on developing Port Esquivel, Jamaica's alumina exit port.

In 1963 Mr Bell joined Western Terminals as operations manager before becoming its first local general manager. He participated in completing the new Port of Kingston, establishing facilities

at Newport West and overseeing Western Terminal's occupation of berths one to four. Mr Bell represented Western Terminals at Shipping Association of Jamaica (SAJ) meetings from the mid-1960s and became deeply involved in the organisation's development of Jamaica's shipping industry.

As chairman of the SAJ from 1974 to 1975, he tackled two major concerns, security at the port, and role definition of the public and private sectors in the shipping industry.

The Caribbean Shipping Association was still young when Mr Bell served as SAJ chairman,

and the SAJ continued to play a leading role in enhancing its growth by promoting collaboration among regional members.

In 1977, Mr Bell became the general manager of Chester, Blackburn and Rhoder, a Miami-based shipping line, and relocated from Jamaica. He was promoted to assistant vice-president in charge of operations in 1979 and then to vice-president in 1981.

He joined Kirk Line as its vice-president of operations in 1988 and continued in this role, until his retirement, when it was acquired by Seaboard Marine Caribbean.



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Dudley Doyley



Throughout his career, Dudley Doyley has distinguished himself as an important figure in the development of the Port of Kingston. His astute direction and reputation as a fierce and thorough instructor have made him a pioneer in the use and implementation of technology in the regional maritime industry.

He got his start as a stevedore in 1966 when the Shipping Association of Jamaica's (SAJ) Recruiting Centre. At the time, his tasks primarily consisted of lifting bags for storage on pallets. It was not long before he would begin to operate the winch, a specialised machine which removes skiffs from the holds of boats. This skill

he attributes to the direction of more experienced workers who assisted with his early progress.

Mr Doyley's increasing prowess with the winch was recognised by the Association which included him in a batch of Jamaicans to be trained in gantry crane operations in 1975.

He became the region's foremost expert on the gantry crane, the introduction of which revolutionised operations on the port. The technology-driven machinery allowed for the discharging of cargo in several minutes, a task which would take up to eighteen men several hours.

In 1976, a year after his training selection and certification, he was tasked by the SAJ's new manager Alistair Cooke, to instruct other workers on gantry crane operations as part of his expanded duties. Mr Doyley was also entrusted with the responsibility of leading exhibitions of loading and unloading vessels for the Association's new customers.

He was honoured by the Joint Industrial Council for his 46 dedicated years of service and contribution to the Port of Kingston during its 60th anniversary celebrations in 2021.

Rear Admiral (Ret'd) Peter Brady



Throughout his distinguished career, Rear Admiral (Ret'd) Peter Brady has solidified his role as a stalwart of the national, regional, and international shipping industry.

The director general of the Maritime Authority of Jamaica (MAJ) has served the sector in numerous roles throughout his illustrious career, which spans four decades, amassing significant achievements in his rise through the ranks.

For eight years, beginning in 1990, Rear Admiral Brady served as the Chief of Defence Staff in the Jamaica Defence Force (JDF). A graduate of the Royal Naval Staff College in Greenwich, London,

the shrewd leader and maritime trainer is also an alumnus of the Dalhousie University in Canada where he received a graduate degree in Marine Management.

Among his international accomplishments are his election as chairman of the Committee 1 of the 23rd International Maritime Organization's (IMO) Assembly in 2003.

Rear Admiral Brady's pedagogy incorporates several years of training students at the World Maritime University in Sweden where he has served as a member of the Board of Governors since 2007.

In 2017, he was appointed Jamaica's special envoy to the IMO

where he lobbied for the nation's candidature to Category C of its council which, among other things, was hoped to raise the country's maritime profile as a shipping centre and global logistics hub and enhance its capacity, and that of the region, to contribute to major policy deliberations, rule-making, development of standards, as well as to implement port, coastal, and flag state obligations.

Other notable accolades to have been bestowed on him include being named honorary consul for the Principality of Monaco; an Associate Fellow of the Nautical Institute and the prestigious IMO award at the 2015 Seatrade Awards in London for his impactful work.

Rudolph Brooks



The contribution of Rudolph Brooks and other notable port workers is an integral but often understated part of development of the Port of Kingston's narrative.

Mr Brooks gave forty-two illustrious years to the port, beginning in the 1940s, where he worked across several categories before eventually retiring as a winchman.

He, and similarly categorised port workers, completed numerous training programmes, earning certifications for duties

required across the port, from the Caribbean Maritime Institute, now the Caribbean Maritime University.

Mr Brooks led a reputable group of workers known as the "Warriors", which was celebrated for its speed and precision in the loading and unloading of cargo.

He was known for his swiftness and generosity, and often told the story of Noel Hylton, Michael Belcher and Hugh Shearer requesting his assistance with unloading a vessel delivering, among other things, much-needed supplies for the

University Hospital of the West Indies, during a strike on the port.

Mr Brooks would transport nine workers to the port in his car and completed the assignment, despite the militant mood associated with the unrest.

Mr Brooks credited the Shipping Association of Jamaica with aiding improvements on the port and his own personal accomplishments.

Hopeton Caven, Bancroft Edwards, Hugh Lawson Shearer and Alvin Sinclair

The role of advocacy in the development and sustainability of Jamaica's maritime industry is not one that can be thoroughly and definitively examined without the contribution of four men who lobbied for and promoted the advancement of port workers.

Hopeton Caven, Bancroft Edwards, Hugh Lawson Shearer and Alvin Sinclair are remembered as giants in fostering the progress of the workers who tirelessly manned the nation's ports.

The four, who are being recognised for their sterling contribution to negotiating the welfare of port workers, exemplified themselves from a time when trade unionism in Jamaica was in its seminal years to its towering peaks.

Mr Caven was among a group of ardent trade unionists who held tremendous sway at the ports of Kingston, heavily supporting its development throughout the 1950s and 60s, and contributing to its modernization. He was also acknowledged as a founding member of the Joint Trade Union Research Development Centre.

Mr Edwards was a tireless fighter for the port workers' rights. He is considered one of the most earnest and effective negotiators who championed their furtherance and contributed significantly to the Joint Industrial Council's successes.

Mr Shearer is remembered for his service to the port where he served as a senior union officer from 1946 to 1967. Throughout that time, he and

other trade unionists negotiated with employers in crucial labour disputes that established him as a vital figure in such discussions

Mr Sinclair was a familiar name at the Shipping Association of Jamaica where he was often found negotiating for port workers' benefits. He is also

credited for playing an important role in an historic four-year collective labour agreement which transformed the industry.



Hugh Lawson Shearer



Hopeton Caven



Alvin Sinclair



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